

CSLB Law & Business 练习测试

20 道加州承包商执照考试原创练习题，附答案和解析。

题型

单项选择题：4 个选项，选出最佳答案

主题

按 CSLB 公布的考试主题分类

题库

最后更新：2026年10月

使用方法

1. 不看任何资料完成全部 20 道题——CSLB 考试为闭卷考试。
2. 对照文末的答案，逐一阅读错题的解析。
3. 在线完成同一套测试，即时查看解析和按主题划分的成绩：
test2pro.com/zh/free-practice-tests/law-and-business



扫码在线做题

考试主题及大致占比

Business Organization and Licensing	13%
Business Finances	15%
Employment Requirements	20%
Insurance and Liens	12%
Contract Requirements and Execution	21%
Public Works	5%
Safety	14%

Test2Pro 仅提供在线备考；考试预约、考试、执照和成绩由 CSLB 与 PSI 处理。以上均为原创练习题，并非 CSLB 考试真题。

练习题

1 PUBLIC WORKS

Which wage standard generally sets the minimum pay for covered workers on a California public works job?

在加州公共工程（public works）项目中，通常由哪种工资标准确定受涵盖工人的最低工资？

- Ⓐ The contractor's usual private-project wage
承包商在私人项目中的通常工资
- Ⓑ Twice each worker's usual hourly wage
每名工人通常时薪的两倍
- Ⓒ The applicable prevailing wage determination
适用的现行工资（prevailing wage）裁定
- Ⓓ The federal minimum wage alone
仅联邦最低工资

2 BUSINESS ORGANIZATION AND LICENSING

What is the normal renewal interval for an active California contractor's license?

处于有效状态（active）的加州承包商执照，正常续期周期是多久？

- Ⓐ Five years
五年
- Ⓑ Four years
四年
- Ⓒ One year
一年
- Ⓓ Two years
两年

3 BUSINESS ORGANIZATION AND LICENSING

Under the Contractors State License Law, which identifying number must a licensed contractor include in all forms of its advertising?

根据 Contractors State License Law（承包商州执照法），持照承包商必须在其所有形式的广告中注明哪个识别号码？

- Ⓐ The business's federal employer identification number
企业的联邦雇主识别号码（federal employer identification number）
- Ⓑ The contractor's CSLB license number
承包商的 CSLB 执照号码
- Ⓒ The business's seller's permit number
企业的卖方许可证（seller's permit）号码
- Ⓓ The contractor's insurance policy number
承包商的保险单号码

4 BUSINESS ORGANIZATION AND LICENSING

How old must an applicant be to register with CSLB as a home improvement salesperson?

申请人必须年满多少岁才能在 CSLB 注册为家居改善销售员 (home improvement salesperson) ?

- (A) 16 years old
16 岁
 - (B) 17 years old
17 岁
 - (C) 21 years old
21 岁
 - (D) 18 years old
18 岁
-

5 EMPLOYMENT REQUIREMENTS

For at least how long after the last entry must an employer keep payroll records required by the FLSA?

雇主必须在最后一笔记录之后, 将 FLSA 要求的工资记录至少保存多长时间?

- (A) One year
一年
 - (B) Two years
两年
 - (C) Four years
四年
 - (D) Three years
三年
-

6 EMPLOYMENT REQUIREMENTS

Which change requires an employee to give the employer a new Form W-4 within 10 days?

哪种变化要求员工在 10 天内向雇主提交新的 Form W-4?

- (A) A Child Tax Credit used on the prior W-4 no longer applies, leaving projected withholding below the current year's income tax liability.
上一份 W-4 中使用的 Child Tax Credit (子女税收抵免) 不再适用, 导致预计预扣税额低于本年度的所得税应纳税额。
 - (B) A pay raise changes earnings, but projected withholding still covers the current year's income tax liability.
加薪改变了收入, 但预计预扣税额仍足以覆盖本年度的所得税应纳税额。
 - (C) A move changes the employee's mailing address without changing the employee's tax circumstances.
搬家改变了员工的邮寄地址, 但没有改变员工的纳税情况。
 - (D) A birthday changes the employee's age without affecting filing status, deductions, or tax credits.
生日使员工的年龄发生变化, 但不影响报税身份、扣除额或税收抵免。
-

7 EMPLOYMENT REQUIREMENTS

Which statement correctly describes termination of an at-will employee in California?

以下哪项陈述正确描述了在加州解雇随意雇佣 (at-will) 员工的情况?

- (A) The employer must wait until the employee's current project ends.
雇主必须等到该员工当前的项目结束。
 - (B) The employer must wait until the current pay period ends.
雇主必须等到当前的工资周期结束。
 - (C) The employer may generally terminate employment at any time for a lawful reason or no reason.
雇主通常可以随时以合法理由或无理由终止雇佣关系。
 - (D) The employer must first complete a performance-improvement plan.
雇主必须先完成一项绩效改进计划。
-

8 EMPLOYMENT REQUIREMENTS

Who normally pays FICA taxes on an employee's wages?

员工工资的 FICA 税通常由谁缴纳?

- (A) The employer only
仅由雇主缴纳
 - (B) Neither, if the employee works only part time
如果员工只做兼职, 则双方都不缴纳
 - (C) The employee only
仅由员工缴纳
 - (D) Both the employer and the employee
雇主和员工双方都缴纳
-

9 CONTRACT REQUIREMENTS AND EXECUTION

For approved change-order work on a California home improvement job, what controls when payment becomes due?

在加州住宅装修 (home improvement) 工程中, 对于已批准的变更单 (change order) 工作, 由什么决定付款何时到期?

- (A) The purchase date of the added materials, even before delivery
增加材料的购买日期, 即使尚未交付
 - (B) Completion of the entire job, regardless of the payment terms
整个工程完工, 无论付款条款如何
 - (C) The agreed payment terms, within legal limits on advance payments
约定的付款条款, 并须符合法律对预付款的限制
 - (D) The point when half the original contract work is complete
原合同工作完成一半的时间点
-

10 CONTRACT REQUIREMENTS AND EXECUTION

A prime contractor hires a licensed subcontractor to perform part of the contract work. How is the relationship between them generally classified?

总承包商聘请一名持有执照的分包商来完成部分合同工程。他们之间的关系通常如何归类？

- ☐ A An ownership relationship
所有权关系
 - ☐ B A lender-borrower relationship
贷款人与借款人关系
 - ☐ C A contractual relationship
合同关系
 - ☐ D An employer-employee relationship
雇主与雇员关系
-

11 CONTRACT REQUIREMENTS AND EXECUTION

Which description fits a patent construction defect?

哪项描述符合明显施工缺陷（patent defect）？

- ☐ A A flaw apparent during a reasonable inspection
在合理检查中显而易见的缺陷
 - ☐ B A flaw discoverable only by opening concealed construction
只有拆开隐蔽结构才能发现的缺陷
 - ☐ C A flaw that cannot be detected until a later system failure
直到之后系统发生故障才能察觉的缺陷
 - ☐ D A flaw known only to the person who installed the work
只有安装该工程的人才知道的缺陷
-

12 CONTRACT REQUIREMENTS AND EXECUTION

Who normally keeps the job-site change-order record current as construction proceeds?

随着施工推进，通常由谁负责及时更新工地的变更单（change order）记录？

- ☐ A Project architect
项目建筑师
 - ☐ B Building inspector
建筑检查员
 - ☐ C Property owner
业主
 - ☐ D General contractor
总承包商
-

13 BUSINESS FINANCES

Where does a property owner normally make the repayments for Property Assessed Clean Energy (PACE) financing?

房产所有人通常在哪里支付 Property Assessed Clean Energy (PACE, 物业评估清洁能源) 融资的还款?

- (A)** On a separate unsecured-loan statement
在单独的无担保贷款对账单上
- (B)** Through deductions from state income-tax refunds
从州所得税退税中扣除
- (C)** On the local property tax bill as an assessment
作为一项摊派款 (assessment) 列在地方房产税账单上
- (D)** Through monthly charges on the utility bill
通过公用事业账单上的每月费用

14 BUSINESS FINANCES

Which accounting term describes debts and other obligations a business owes to others?

哪个会计术语用来描述企业欠他人的债务和其他义务?

- (A)** Assets
资产
- (B)** Liabilities
负债
- (C)** Revenue
收入
- (D)** Owner's equity
所有者权益

15 BUSINESS FINANCES

Which description best identifies a business's fixed assets?

哪一项描述最能准确界定企业的固定资产?

- (A)** Materials and equipment purchased for resale to customers
为转售给客户而购买的材料和设备
- (B)** Cash and receivables expected to fund the next operating cycle
预计用于支撑下一个经营周期的现金和应收账款
- (C)** Tangible property kept for long-term use in business operations
为在业务经营中长期使用而持有的有形资产
- (D)** Costs already paid for insurance and other future services
已预先支付的保险费及其他未来服务费用

16 INSURANCE AND LIENS

A mechanics lien secures an unpaid construction claim against which asset?

施工留置权 (mechanics lien) 以哪项资产为未付的施工款项债权提供担保?

- (A) The property owner's bank account
业主的银行账户
 - (B) The real property that was improved
经过改良的不动产
 - (C) A construction trust fund
建筑信托基金
 - (D) The contractor's tools and equipment
承包商的工具和设备
-

17 INSURANCE AND LIENS

Who must bear the cost of workers' compensation insurance premiums for California employees?

加州员工的工伤赔偿保险 (workers' compensation) 保费必须由谁承担?

- (A) The employer alone
仅由雇主承担
 - (B) The employees alone
仅由员工承担
 - (C) The employer and employees jointly
由雇主和员工共同承担
 - (D) The state through unemployment-insurance contributions
由州政府通过失业保险缴款承担
-

18 SAFETY

When must an employer require suitable eye protection?

雇主在什么情况下必须要求使用合适的眼部防护装备?

- (A) Only when an employee asks for it
仅在员工提出要求时
 - (B) Only after an eye injury has occurred
仅在已发生眼部伤害之后
 - (C) When the work or environment exposes the eyes to injury
当工作或环境使眼睛面临受伤风险时
 - (D) Only during welding or metal cutting
仅在焊接或金属切割作业期间
-

19 SAFETY

Which set of basic protections must employers provide for outdoor workers under Cal/OSHA's heat-illness rules?

根据 Cal/OSHA 的热疾病（heat illness）规定，雇主必须为户外工作人员提供哪一组基本保护措施？

- Ⓐ Drinking water, meals, and sunscreen
饮用水、餐食和防晒霜
 - Ⓑ Drinking water, meals, and reflective clothing
饮用水、餐食和反光服
 - Ⓒ Drinking water, shade, and cool-down rest
饮用水、遮阴和降温休息
 - Ⓓ Drinking water, meals, and portable fans
饮用水、餐食和便携式风扇
-

20 SAFETY

A jobsite power tool has an electrical fault and has been removed from service. When may it be used again?

工地上的一件电动工具出现电气故障，已停止使用。何时可以再次使用？

- Ⓐ After it is moved to a dry work area
将其移到干燥的作业区域之后
 - Ⓑ After it is connected to a GFCI-protected outlet
将其连接到受 GFCI 保护的插座之后
 - Ⓒ After the operator puts on insulating gloves
操作人员戴上绝缘手套之后
 - Ⓓ After a qualified person repairs it and restores safe operating condition
由合格人员修复并恢复其安全工作状态之后
-

答案与解析

#	答案	解析
1	C	受涵盖的加州公共工程（public works）雇佣通常要求所付工资不低于按工人的工种或职类以及所在地区适用的现行工资（prevailing wage）。
2	D	处于有效状态（active）的加州承包商执照每两年到期一次。四年的周期适用于停用状态（inactive）的执照。
3	B	Business and Professions Code（商业与职业法典）第 7030.5 条要求在所有施工合同、分包合同和招标邀请中，以及所有形式的广告中注明承包商的执照号码。联邦雇主识别号码、卖方许可证号码或保险单号码都不能代替执照号码。
4	D	申请加州家居改善销售员（home improvement salesperson）注册的申请人必须年满 18 岁。
5	D	FLSA 要求所涉工资记录在最后一笔记录之后至少保存三年。其他规定可能要求更长的保存期；联邦雇佣税（employment tax）记录通常至少保存四年。
6	A	IRS Publication 505 规定，发生特定的身份状况变化且预扣税额将不再足以覆盖本年度税款时，须在 10 天内提交新的 W-4。失去原本预计可享受的 Child Tax Credit（子女税收抵免）就是此类变化之一。
7	C	随意雇佣（at-will）通常不要求等到项目、工资周期或绩效流程结束。但解雇仍可能违反禁止歧视或报复的法律，而且最终工资支付义务仍然适用。
8	D	FICA 税用于资助社会保障（Social Security）和联邦医疗保险（Medicare）。雇主从员工工资中预扣员工应缴部分，并缴纳等额的雇主部分；只有针对高工资征收的额外联邦医疗保险税（Additional Medicare Tax）没有对应的雇主部分。兼职工作并不能使工资免缴 FICA。
9	C	签署的变更单应说明其对付款计划的影响。约定的条款具有决定作用，但须遵守法律：除合法的首付款（down payment）或适用的例外情况外，付款金额不得超过已完成工作或已交付材料的价值。
10	C	双方的分包合同规定了分包工程的范围、价格和义务，因此这种关系属于合同关系。
11	A	明显缺陷（patent defect）通过合理检查即可发现。潜在缺陷（latent defect）是隐蔽的，这种检查无法发现。
12	D	AIA A201 将变更单及其他修改的现场记录职责分配给承包商。项目经理可以代表公司维护该记录。
13	C	PACE 融资通常通过随地方房产税账单一并征收的摊派款（assessment）偿还。该融资会产生还款义务；它不是返利（rebate）。
14	B	负债是企业对外部各方的债务和其他义务，例如未付的供应商发票和未偿还的贷款。
15	C	固定资产是为长期业务使用而持有的有形资源，例如公司卡车、机械设备和建筑物。为转售而持有的存货和预付费用属于其他资产类别。
16	B	施工留置权（mechanics lien）是针对经过改良的不动产提出的权利主张，涉及符合条件的未付劳务、服务或材料款项。它不同于针对资金或设备提出的索赔。
17	A	工伤赔偿保险（workers' compensation）保费是雇主的经营费用。加州雇主不得要求员工分担保费，也不得从员工工资中扣除保费。
18	C	当工作或环境存在眼部伤害危险时，必须使用合适的眼部或面部防护装备。这项义务取决于是否存在暴露风险，而不是取决于员工的要求或此前是否发生过伤害。
19	C	加州户外热疾病标准要求提供饮用水、遮阴，并允许进行降温休息（cool-down rest）。这些是基本保护措施；该标准还涉及相关程序和培训。

- 20 **D** 有故障的电气设备必须一直停用，直到缺陷得到纠正且设备可以安全使用为止。干燥的场所、GFCI 或防护手套都不能修复该故障。

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